

## **Gender Sensitization :**

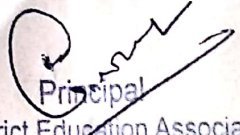
The National Commission for Women was set up as statutory body in January 1992 under the National Commission for Women Act, 1990 with a mandate to safeguard the constitutional rights of women.

In keeping with its mandate, the Commission has, from time to time taken various initiatives for gender awareness and sensitization in the society regarding rights of women. It has been experienced that gender-based discriminations exists in all walks of life and every part of society, including everyday interactions at the workplace and public space.

The Commission believes that introducing Gender Sensitization and Legal Awareness Program at College level would facilitate inculcating values of equality, inclusivity and diversity, which are essential for building a healthy society among the students and staff. Moreover, knowledge of laws relating to women and gender sensitization is not only crucial for balanced development of young minds; it will also help students in building correct values, self-discipline and national spirit.

## **Gender Sensitization Action Plan (2020-21)**

1. To ensure respectful and dignified behavior and to maintain a standard at the workplace, sensitization of all the employees is to follow up regularly.
2. After admission, the new students are to bring to the sense of sensitization by regular sessions through the induction and the orientation programs.
3. From the beginning, the new students will be provided with a mentor. Weekly meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
4. To ensure equal participations of girls students in cultural activities, sports, NSS, debate, celebrations, and performing arts.
5. Lady faculties and staff members are to be given equal participations in different activities performed throughout the year.
6. To conduct awareness program for safety and security, career enhancement on regular basis.
7. To conduct regular meetings of the committee of the Vishakha Women's to look after the fact that safety and security of Lady staff and Girl students, in all aspects, is maintained.

  
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